

# Review Report

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## Mr Young Yoo Y Kim

**Terms of employment:** Fall/Winter (September 2014-March 2015)

**Employment Period:** Beginning September 22, 2014 and ending March 27, 2015

**Employer:** SOUTHCO, Incorporated

**Job:** Automotive Engineering Co-Op/Concordville, PA (314101)

## Student Work Ethic

Please assess the student's performance in the following areas:

	Excellent	Good	Average	Fair	Poor	Unable to Rate
<b>Attendance</b>			X			
<b>Punctuality</b>			X			
<b>Initiative</b>			X			
<b>Leadership</b>						X
<b>Time Management</b>		X				
<b>Dependability</b>			X			
<b>Interaction with others</b>			X			
<b>Teamwork</b>		X				
<b>Productivity (quality/quantity of work completed)</b>			X			
<b>Attitude appropriate for the workplace environment</b>		X				

## The Drexel University Student Learning Priorities

Please assess the student's ability on each of the following outcomes as demonstrated during the co-op experience:

	Excellent	Good	Average	Fair	Poor	Unable to Rate
<b>Communicate effectively through writing (reports, emails, official letters, etc.)</b>		X				
<b>Demonstrate effective verbal communication (discussion, presentations, etc.)</b>			X			
<b>Communicate appropriately with different audiences (colleagues, supervisors, clients, etc.)</b>			X			
<b>Provide feedback about assigned projects and tasks</b>			X			
<b>Contribute original and relevant ideas, strategies, or solutions</b>			X			
<b>Critically analyze and solve complex problems</b>						X
<b>Uphold ethical standards in the workplace</b>		X				
<b>Make well-reasoned, data-supported decisions</b>			X			
<b>Use information effectively to accomplish a</b>		X				

**task**

<b>Set goals and monitor progress</b>	<b>X</b>
<b>Use appropriate technologies to complete assigned tasks</b>	<b>X</b>
<b>Work effectively with people who have diverse backgrounds, beliefs, values, or behaviors</b>	<b>X</b>
<b>Build professional relationships</b>	<b>X</b>
<b>Improve skills important to success in a field or industry</b>	<b>X</b>
<b>Effectively integrate into the workplace culture and hierarchy</b>	<b>X</b>

**College Learning Outcomes - College of Engineering**

**Please assess the student's ability on each of the following outcomes as demonstrated during the co-op experience:**

	Excellent	Good	Average	Fair	Poor	Unable to Rate
<b>Model problems using math, science and/or engineering knowledge</b>			<b>X</b>			
<b>Solve problems using math, science and/or engineering knowledge</b>			<b>X</b>			
<b>Apply software tools to solve and/or evaluate engineering problems</b>		<b>X</b>				
<b>Generate written documents interpreting measurement results</b>						<b>X</b>
<b>Research new knowledge needed to solve multidisciplinary problems</b>						<b>X</b>
<b>Perform qualitative evaluation of competing solutions</b>			<b>X</b>			
<b>Perform quantitative evaluation of competing solutions</b>			<b>X</b>			
<b>Identify and consider professional Code of Ethics applicable to an engineering problem</b>		<b>X</b>				
<b>Identify and consider government regulations affecting an engineering project</b>						<b>X</b>
<b>Identify and consider impacts a project will have within a community</b>						<b>X</b>
<b>Identify and consider the development and implementation costs of a project</b>			<b>X</b>			

**Overall Performance:**

<b>What are the student's strengths?</b>	Young Yoo was positive and wanted to learn. He is intelligent and well spoken.
<b>What are the student's weaknesses/areas for improvement?</b>	I think Young Yoo is still trying to determine what area of engineering or technical field he wants to pursue. Not a weakness or area of improvement as much as part of the learning process. I think being at Southco will help him determine what he does next.
<b>Is this student's academic preparation oriented to the needs of your organization?</b>	Yes
<b>What changes, if any, would you suggest for the academic preparation of this student?</b>	none
<b>Would you consider hiring this student for a future co-op or full time position?</b>	Yes

**Why or why not?**

I would consider it but would need to be sure Young Yoo wants to do the type of work Southco does. That is a manufacturing company.

**Please rate the student's overall performance**

Good

**Please indicate your position (supervisor, Human Resources, etc.):**

Supervisor

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